

It's all about
PEOPLE.



Local role, Regional and International exposure



This is truly an exciting opportunity to join a leading International organisation with a positive, inclusive approach to managing its workforce. Norsad Finance is a development finance company which, under a BITC initiative, relocated its office to Gaborone in 2012. It is made up of an exceptional multi-cultural team which epitomises modern management, a flat structure, team spirit and cooperation, and most certainly transparency. This is about the employer and employees working collaboratively to get results in the spirit of professionalism, and if the words 'Employer of choice' are coming to mind, you are definitely on the right track.

The company seeks to recruit professionals in finance to join their international and multi-cultural team.

Senior Investment Officer

- Proactively identify new business opportunities and communicate Norsad financing instruments to potential clients, co-financiers and other stakeholders
- Keep abreast of economic, social and legal developments in Southern African countries
- Processing of prospective investments for financing and lead a multifunctional due diligence team comprised of financial analysts, social and environmental officers, consultants, lawyers etc.
- Detailed appraisal of investments based on business proposals, client visits and research
- Deal structuring and negotiations

with prospective clients and co-financiers

- Preparation of sound financial projections with the assistance of a financial analyst
- Prepare and deliver investment presentations to the Board of Directors

Financial Analyst

- Conducting in-depth financial appraisals and the analysis of potential investments, including preparing and verifying financial projections
- Assist Investment Officers in their appraisal and preparation of the investment presentations by verifying market and macro-economic assumptions by

independently finding information from investment proposals, client visits, research and desk-reviews

Portfolio Officer

- Financial monitoring and analysis to ensure compliance and performance
- Social and Environmental due diligence
- Reviewing economic and financial information and SADC country economic Information
- Preparing portfolio reports and briefs on existing investments
- Following up on investments to ensure adherence to Norsad policies

All positions include a fixed term employment contract including a cash salary and excellent benefits including training, development and learning opportunities. Norsad encourages only the best calibre candidates with a proven track record of success to apply. For more details on each role as well as qualification criteria please download the job profile from our website. Confidential enquiries may be made to stuart@hrmc.co.bw.

Please visit www.hrmc.co.bw to apply.

Closing date for applications is **27th September 2015**.

HRMC Management Consultants

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For more information on this and other positions, log on to our website www.hrmc.co.bw

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